

FAIRFIELD AREA SCHOOL DISTRICT

ADMINISTRATIVE TEAM COMPENSATION

2610

2610.1 The Board strongly supports the concept that a thorough and effective school system can only exist if the day-to-day management of the schools is entrusted to dedicated and competent persons. Good management relies on the abilities of persons to perform the responsibilities of the position for which they were hired.

It is, therefore, incumbent on the Board to install a plan of compensation which will provide fair and adequate financial incentive for all management personnel.

2610.2 To accomplish this commitment, the Board directs that such a compensation plan shall be implemented. The implementation shall be the responsibility of the Superintendent.

2610.3 For the purposes of this policy, school administrators shall consist of Middle-Level Management and the Business Manager.

2610.4 An administrative compensation plan...shall include, but not be limited to, the following items:

(1) A description of the program determining administrative salaries.

(2) Salary schedules.

(3) A listing of fringe benefits. [Sec 1164(3)]

2610.5 The compensation will be determined through a good faith meet and discuss procedure upon request with appropriate administrators. The annual wage increase will be not less than the amount to be determined by reviewing the 12 preceding months of the Consumer Price Index (All Urban Consumers, United States) to arrive at an average. This applies to any administrator who receives an annual satisfactory rating by the Superintendent.

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